

26 November 2020

Dear Valued Vendor

B-BBEE COMPLIANCE 2021

It is with regret that we inform you, that HellermannTyton Pty Ltd will not be B-BBEE compliant for the duration of 2021.

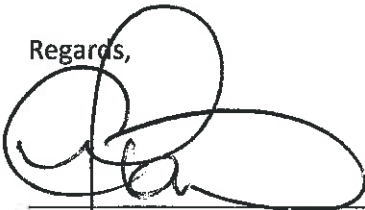
As with a large majority of the economy, we were not immune to the impact of the COVID-19 National lockdown and we had to make decisions in the interest of preserving our business and the longevity of employment for our staff.

With this in mind, we were not in a position to meet the minimum prescribed targets to achieve compliance in 2021.

As we do pride ourselves in embracing the spirit of B-BBEE, we will return to our prescribed action plan and work towards achieving compliance in Quarter 1 of 2022.

Whilst we do understand the negative impact this may have on some of our customers, we request that you grant us understanding and patience, until we achieve our certification for the next auditable financial period.

Regards,



Claude Middleton
Managing Director